Our Vision
To be the first Métis Territory in Alberta settled by land claims.

Our Mission
To represent the Métis Nation and be the role model for self-government in Northeastern Alberta.

Our Guiding Principles
We believe in the National definition of Métis.

We believe in continuing to build our foundation for future generations.

We believe in fairness and respect for all people.

We believe in the need to work in unity and harmony.

We believe in Métis participation in building our Nation.

We believe in encouraging and assisting Metis people to achieve their goals.

We believe in honesty, integrity and professionalism.

We believe we will achieve self-government and

We believe in our Métis rights as recognized and affirmed in Section 35 of the Canadian Constitution.
On behalf of the McMurray Métis Board of Directors, I am pleased to report that 2018 - 2019 was an historic year for our Local.

Without a doubt the most important development over the last 12 months has been the positive steps forward by our business arm, Infinity Métis Corporation. We have really turned a corner and all the hard work has finally paid off as is evident with the agreement between NorCan Infinity and Syncrude Canada.

We had a record financial year. We signed a long-term benefit agreement with Imperial and a cooperation agreement with Conoco Phillips Canada. These agreements increased our revenue, which supports our operations, programming and future.

Métis Festival, Elders Christmas Celebration, and Louis Riel Day were great community events with record numbers in attendance at each. Our Elders Tea, Beading, Cree Coffee Chat and monthly Members meetings also proved to be successful and popular.

We held our Infinity Golf Tournament in August and raised over $120,000.00 for the McMurray Métis Bursary Program. Even better than that in the Fall of 2018, we delivered our 1 millionth dollar to students for their post-secondary education.

Also, on the student front, for the third year, we held our Summer Student program. Over 30 Students participated in a detailed Summer program on and around the Métis grounds, filling various positions as members of the Yard, Brush or Office Crews.

We are the largest local in Northeastern Alberta and declared “2018: Year of the McMurray Métis” but we really feel that the best is yet to come!

Sincerely,

Gail Gallupe
President, McMurray Métis Local 1935
The past year has been filled with many joys and we are thankful and grateful for all the success.

In May, we finally bought our land from the Government of Alberta, after 31 long years of leasing. It’s where we plan to build our very own Métis Cultural Center.

Another positive point is the Métis Harvesting Policy announced by the Government of Alberta. The Fort McMurray Métis community wasn’t even included in the previous Métis Harvesting Policy. By working thru the Métis Nation of Alberta (MNA), our members will get the Métis rights that they deserve by being able to harvest in their traditional territory.

The Métis Consultation Policy (MCP) is another important file close to my heart and hair. A Regional Protocol Agreement has been signed between the McMurray Métis, MNA Region 1 and most Métis Locals. The Government of Alberta delivered resources to the MNA Regions to ensure that we have the ability to keep moving forward on the MCP, with a goal of achievement in the very near future.

We commissioned a report on the activities at Moccasin Flats. The detailed report was delivered to our community and the public. While the subject is hard to remember for those involved, we feel that the groups affected have a better understanding of what happened, and the steps needed for reconciliation.

Housing is a major concern for many of our members, especially with the challenges since May 2016. We signed a Memorandum of Understanding with Wood Buffalo Housing and have been working closely with Métis Urban Housing to support the housing needs of our members.

It’s been three years since our beloved Elder Elsie Yanick left us. In September, the Elsie Yanick Catholic School was opened. Elsie was a treasured member of the Métis Community in Wood Buffalo and this school is a fitting tribute to her. The motto of the school: Where Kindness is Contagious, was always her moto in life.

Finally, we are busy preparing our land for the development of our Métis Cultural Center and are hoping to break ground in 2020. The past year has been both busy and exciting for the McMurray Métis and it wouldn’t be possible without our devoted staff, dedicated Board and loyal members.

Sincerely,

Bill Loutitt
Chief Executive Officer, McMurray Métis Local 1935
Métis Fest

Our Métis Fest was held on May 31. It was the largest Métis Fest in our history, and we were so pleased to welcome Premier Notley, Mayor Scott, President Poitras, President Scoville, Elders, Members and 2000 guests.

Over 1000 Students participated in a variety of activities including jigging lessons, crafts, sack races, and the popular Métis Cultural Tour, of the Elders Cabin and Trapper Tent.

Elders enjoyed their own area, while participating in the Crib Tournament, connecting with old friends and watching the nearby performances on stage by the Nicely Put Together Band and the Boostrom Family.
Housing

In June we signed a Memorandum of Understanding with Wood Buffalo Housing (WBH) to mark a collaboration between the groups. The new relationship allowed us to complete our housing needs assessment and create a formal working committee, between our joint leadership.

Staff from WBH attended membership meetings to answer questions and also provided direct assistance on applications for our members.

With a goal of creating an Affordable Housing Action Plan which will outline short-term, medium-term, and long-term actions required to address affordable housing in Fort McMurray.

Cultural Day

In September 2018, Secretary Trudie-Ann Plamondon took 4 classes for the day to the McMurray Métis. We gathered around the fire pit, did introductions, safety talk, cooked bannock on a stick and enjoyed BBQ hotdogs. While eating we had discussions focused on the curriculum with our culture and beliefs as Métis. The Aboriginal Entrepreneurship class had a couple of speakers share their experiences and stories.
Cultural Expo

The McMurray Métis had the opportunity to combine with all the unique cultures that are represented within the Wood Buffalo region at the 2019 Cultural Expo. With Traditional Stew, Bannock, Tea and Coffee made by Brittany Martin and Heather Hagerman. A Métis fashion show that was modeled by Eli Akins, Kadence Hagerman and Arabella Hagerman. For the Cultural Performance we had Eli and Kadence Jig to Brendan Chartrand Fiddling, and we had our president Gail Gallupe introduce the Métis performers. The McMurray Métis booth contained Artifacts such as pelts, Traps, Modeled trapper’s cabin and red river cart, we also displayed Métis swag that is available for purchase.

Elder’s Tea

Every second Thursday of each month we host an elder tea where all elders are welcome to join in our fun filled afternoon with Heather Hagerman. Every Tea consists of crafts, lunch and sharing stories of the past and present.
Golf Tournament

On August 22, we held the McMurray Métis 18th Annual Infinity Golf Tournament at the Miskanaw Golf Course. Over 120 golfers participated, and we raised over $120,000.00 with all the proceeds dedicated to the post-secondary Métis bursary program.

A month later, the one millionth dollar towards Métis student’s post-secondary education was awarded, a truly historic achievement.
Commemorating Louis Riel

During Métis Week we commemorated the life of Louis Riel by holding a public gathering for Elders, students and all Wood Buffalo residents at the Nistawoyou Friendship Centre.

We showcased Louis Riel through videos, speeches, poems, jigging, fiddling, and an escape room for the next generation. At 11:00 AM, the minute of this death on November 16th, 1885, we laid a wreath and held a minute of silence in memory of Louis Riel's amazing life.

Deputy Mayor Jeff Peddle attended the event and proclaimed on behalf of Don Scott, Mayor of the Regional Municipality of Wood Buffalo, November 16th, 2018 as Louis Riel Day.

Elders Christmas Gathering

On December 6, we hosted our 15th Annual McMurray Métis Elders Christmas Celebration. We had over 500 Elders in attendance for a fun filled evening of catching up with family and friends.

George Tuccaro, originally from Fort Chipewyan was the Master of Ceremonies for the Elders Christmas Celebration and he brought the house down with laughter, all night long.

Minister of Infrastructure, Sandra Jansen, and Wood Buffalo Mayor Don Scott, both addressed the crowd and help deliver Elder of the Year awards to Anne Michalko, Bert Golosky, and the family of the late Darren Bourque.
In relation to the Oil Sands sector, the McMurray Métis’ regulatory and communications teams are engaged in “relationships” with all key industry stakeholders including: AOC; ATCO; Jacos; Canadian Natural Resources Ltd.; CNOCC; Husky; Petro China; Devon; Syncrude; Suncor; Imperial Oil Limited; Teck Resources; Cenovus; Enbridge Pipelines; and Trans Canada Pipelines. New workplans and agreements were implemented this year including:

- An extended memorandum of understanding (MoU) with Husky;
- Good neighbour agreement with Petro China;
- Regulatory workplan agreements with Imperial Oil Ltd., Suncor, Syncrude, CNRL, Teck Energy, and Enbridge pipelines.

**Alberta Water Quality Awareness Day**

McMurray Métis held an AWQA Day for Grade 5 students at Sister Mary Phillips. AWQA stands for Alberta Water Quality Awareness which coincides with grade 5 curriculum. This gave the students a chance to learn more about the water and how to test turbidity, pH, and other tests of quality for the water in the region. Sixty Grade 5 students, a few staff members from McMurray Métis and a couple of Elders went to Lion’s Park to test the water. Once this was finished the group went up to the McMurray Métis office for a pizza party where the students listened to the Elders’ stories.
Disaster Recovery

Disaster Recovery Strategist
The Canadian Red Cross and McMurray Métis agreed to continue with the Disaster Recovery position. With the desire to create an even more resilient Métis community as well as preparing for any disaster in the future. This position of Disaster Recovery Strategist (DRS) is renewed for the year 2019/2020.

People Pillar- Casework
The demand for personal support services has diminished considerable. However, there are still a handful of members who still require support therefore case work will continue. We were told by some of our members that they were experiencing frightening memories of escaping from the fires, consequently, we requested psychological services and support. This goal is to bring these services directly to the Métis members. The DRS may have had some input in the creation of the Mobile Counselling Services by AHS in the Indigenous communities.

Rebuild
Tree Canada donated 200 trees to McMurray Métis. The McMurray Métis Youth spent the summer planting these trees around the property.
McMurray Métis has several projects that strengthen its ability to bounce back which lies in our cultural identity. Consequently, the drive to build a Cultural Centre is foremost. This involved the securing of our own land. Clearing the property of the burn-out trees, while employing youth and teaching them their culture. Now we are in the middle of conducting land development studies in preparing the land for a Center.

McMurray Métis developed a firefighter training project. It set up a company to hire these firefighters. Also, to build support for its members, the board approved the creation of a Community, Cultural and Family Services, that includes youth programming.

McMurray Métis are preparing for future disasters. Over 20 people agreed to train and manage a Reception Centre. This means McMurray Métis Local will be in a good position to care for its own members. McMurray Métis will have an Emergency Plan and Guide on the best evacuation steps to take. The long-term plan is that the Cultural Centre will be the Reception Center for all.

McMurray Métis has grown exponentially as a direct result of the financial support from Canadian Red Cross.
Continuing to build on a solid foundation, Infinity Métis Corporation is poised to help lead the McMurray Métis into a prosperous future. The Corporation has retained an experienced management team which is supported by an influential and dynamic Board of Directors. Together they manage business direction in support of the McMurray Métis Local 1935 and its membership.

The business team is prepared to manage today’s diverse economy for tomorrow! The Infinity Métis Corp. Board of Directors include Doug Golosky, Adam Tatum, Dallas Roberts and Ryan Pruden. As a team, the groups meet with Chief Operating Officer Ron Sturgess Sr. on a monthly basis to further direct business opportunities and operations.

As a group our business partners are industry leaders in safety, experience and are engaged with McMurray Métis. Partners offer employment and training opportunities for McMurray Métis members, ensuring future opportunities are available. Offering unique business support to the Oil Sands region and beyond, Infinity Métis Corp continues to grow. The ongoing support of all McMurray Métis events is a crucial part of our business relationships.

Infinity Métis Corp. continues to gain experience and grow as our management team secures opportunities throughout the region. The Corporation partners with local, regional and national business associations for indigenous business support. Partnering with Northeastern Alberta Aboriginal Business Association, Circle For Aboriginal Relations and Canadian Council for Aboriginal Business adds value to our daily operations.

Together as a team McMurray Métis and Infinity Métis Corp., we continue to build relationships, execute integral business and celebrate successes.
Over the year we worked closely to cement our good working relationship with Mayor Don Scott, Councilors and employees of the Regional Municipality of Wood Buffalo. We had many formal and informal meetings with officials in the departments of Planning, Legal and especially the Indigenous Relations.

In September, we released a report The Moccasin Flats Evictions: Métis Home, Forced Relocation, and Resilience in Fort McMurray, Alberta. The researchers carried out oral history interviews and archival document analyses to address the importance of the space, the events leading to the evictions, the impacts of the evictions, and opportunities for reconciliation.

The Moccasin Flats evictions are a traumatic and painful point of Métis history in the Wood Buffalo region that continue to have effects on the present-day community. The evictions have been identified by Elders and leadership of the McMurray Métis community as a research priority and a central issue for Truth and Reconciliation.

While presenting the report at Council in October, President Gail Galupe, CEO Bill Loutitt, Doctor Tara Joly and Mr. Hereward Longley thanked the Regional Municipality of Wood Buffalo’s Council and administration for their cooperation and engagement on the Moccasin Flats report.
On May 25, the McMurray Métis, held a community gathering while Infrastructure Minister Sandra Jansen, announced the sale of the land we’ve been leasing for 31 years from the Government of Alberta to the McMurray Métis.

On that historic day, we saluted the extremely positive news but also remember those who fought this fight in the decades before. The struggle dates back to the 1980’s and sadly, it outlived many of our Elders, leaders and members.

We have our land and up next is our Métis Cultural Center. We have completed a feasibility study and are looking at site plans for its development right here on our own land in 2020.

In March, the Métis Nation of Alberta and the Government of Alberta signed an historic Métis Harvesting Agreement. The new Métis Harvesting in Alberta Policy replaces the 2010 policy and recognizes the rights of eligible MNA citizens to hunt, fish, and trap for food in five large regional Métis Harvesting Areas in central and northern Alberta.

The policy will allow those members of the MNA living in Fort McMurray who show a pre-1900 ancestral connection to one or more Métis Harvesting Areas, to receive a Métis Harvesting Identification Sticker, indicating their valid Harvesting Area.

The agreement is a great step in advancing reconciliation and a result of extensive consultation with Métis citizens across Alberta. The Métis Harvesting Agreement comes into force in September 2019.
Métis Consultation Policy (MCP)

Indigenous Relations engaged extensively with Métis, as well as industry and stakeholders on the Métis Consultation Policy.

In February a draft MCP was announced and showed significant progress in developing creative solutions to address Métis Consultation. The draft MCP included four Standards for Métis Consultation:

1. The Historic Community
2. The Contemporary Community
3. Scope of Activities that Métis Community & Members Practice on the Landscape
4. Representation and Authorization of the members in the Contemporary Metis Community.

MNA Region 1 received capacity support to continue the ongoing advancement of the Métis Consultation Policy and the Standards for Metis Consultation. The funding is designed for the purposes of research and providing information to Alberta, including traditional land-use studies and membership information. The draft MCP looks familiar to Alberta’s existing First Nations and Métis Settlements Consultation Policies. The draft MCP was a strong step in the right direction addressing the needs of Métis and we hope it’s approved in the near future.

Federal Government

The McMurray Métis is a member of the Iron Coalition, a group of First Nations and Métis in Alberta hoping to purchase, and equity share in the sale of the Trans Mountain Pipeline from the Government of Canada to Indigenous communities.

In a Spirit of Reconciliation, Alberta’s First Nations and Métis communities have sought economic development as a means for financial independence to support the goals of their respective members. First Nations and Métis recognize the significance of the oil and gas industry and its ability to create future prosperity.
In 2018-2019, McMurray Métis continued many programs focused on our heritage and traditional knowledge. Some of our regular clubs and activities are profiled below. On June 21, McMurray Métis participated in the National Indigenous Peoples Day at Heritage Village. Bannock and Stew were served, and many community members as well as staff came and enjoyed.

Last year’s calendar was a hit, so, we decided to create another photo archival or heritage calendar this year. The heritage calendar gave community members an opportunity to share their family’s history among the community. In-person interviews were conducted with 10 community members, photos and stories were collected for the calendar.

Culture Club meets once a month, the projects included: a tour of heritage park and a presentation, creating traditional feather fans and an Elder’s traditional Métis drum workshop. Culture Club continues and notices about upcoming events are posted on our Social Media.
Beading Network

The Beading Network has been meeting the first and third Tuesday of every month. It’s been our most popular program, with projects ranging from earrings to loom work. The network will continue to meet, and everyone is welcome to join.

Cree Coffee Chat

Cree Coffee Chat is held every Wednesday from 5:00-6:00 PM at the McMurray Métis office. Participants learned Cree words with our Elders over snacks and coffee. Once a month, Cree Coffee Chat goes to the legion for crib, and the group also makes use of the Elders Cabin at the McMurray Métis office.
Environmental Stewardship & Community Based Monitoring Activities

This year was our biggest year for environmental stewardship and community-based monitoring projects. We have partnered with Alberta Environment and Parks for a second year to continue with our study of the freshwater clams in the region. With Harvey Sykes as the project lead, the team worked with Environment and Climate Change Canada (ECCC) this year. The folks from ECCC shared their knowledge of clams with the group and vice versa. The exchange of knowledge is a key feature of the working group.

This year was a huge success, several large clam beds were located by our traditional knowledge holders. Clams were found along the Athabasca and Clearwater Rivers. To better understand the health of the clams, and the Rivers, our project team collected and sent tissue and water samples out for third party tested. We are currently waiting for the laboratory results. Results will be shared with the membership when available, as appropriate.

The clam team has submitted and published a journal paper on the “Project” on Mollusk-Human Interaction in the Journal of Ethnobiology - a great accomplishment for the project team (seen below) and the McMurray Métis.
Protecting, defending and forwarding the Culture and Rights of our memberships remains the McMurray Métis' top priority. To determine Impacts to the Inherent Indigenous and Harvesting Rights of the McMurray Métis' membership our regulatory team conducts traditional land use studies, Indigenous knowledge studies and mapping exercises, including ground truthing exercises among our membership.

This year, in response to Project Applications filed with the Alberta Energy Regulator by industry, the regulatory team at the McMurray Métis oversaw the production of several traditional (TLU) studies, ground truthing, and mapping secessions. In relation to the Oil Sands operations, TLU/IK projects were completed to support the review of project applications related to operations at Syncrude, Suncor, Teck Resources, TransCanada, Imperial Oil, Enbridge, with McMurray Métis members. Only continuous feedback, follow-up, and engagement with proponents and governments will ensure that oil sands operators:

- Monitor the health and safety of the environment;
- Incorporates the needs and wants of our members into their Projects;
- Share the benefits of oil sands development with Indigenous communities in the Region, including the McMurray Métis; and finally,
- Take a proactive role in the minimization of Project impacts on the Inherent Indigenous and Harvesting Rights of the McMurray Métis.

With the above goals in mind, the regulatory team is also heavily engaged in matters related to the preservation, maintenance and forwarding of Métis Rights with the Governments of Canada and Alberta. Finally, we are now holding Quarterly Advisory Group meetings with Syncrude and Imperial Oil as part of our Agreements with each company. The purpose of the Groups is to discuss each Proponents operations and any issues that may emerge between the McMurray Métis and each proponent.
Community based monitoring of the health of important wildlife habitat, berries, and plants within the Region is a high priority for the McMurray Métis’ Regulatory Team.

Please note, the below initiatives are all funded through the Oil sands Monitoring program fund, which was established by Industry to determine community, and other environmental, monitoring needs for the oil sands industry sector in Alberta.

Berry Contamination Study

Further to this, again this year, the McMurray Métis partnered with the Wood Buffalo Environmental Association (WBEA) on the Berry Contamination Study. The study was in-field from late spring to early fall 2018. Blueberries and low bush cranberries were sampled for this study period.

Elders and other community members went out on the land, four unique and different locations were sampled. Samples were collected for laboratory testing, jam, and baking. Some pre-liminary study findings have been shared with the community. Future study results will be shared as they become available. This study will be back in-field this season and we will be engaging the project team, including community members, in the data collection and in the “on the land” activities.

Wetland and Plant Monitoring Study

The McMurray Métis received a small incubation grant to begin a wetland monitoring project. The funding for this project was very limited, nevertheless community engagement with a few community members, elders, and researchers occurred. The primary focus of the engagement workshop (I.E. discussions and field trip) revolved around how the McMurray Métis could initiate a community-based wetland monitoring project, including monitoring for key cultural values such as traditional plants.

Meeting participants developed a plan to transplant wetlands, and other culturally important plants, within the Region in the future. Pending additional funding approval, the community-based plant and wetland monitoring project will monitor, community determined, indicators of the health of traditional Métis Spaces and life ways.
Wild Land Parks

Alberta Environment and Parks (AEP) held year long community member and technical engagement with all Indigenous communities in the Lower Athabasca [Land Use] Planning Region to determine the views and opinions of interested communities on the six new Parks.

The McMurray Métis participated in the multi-stakeholder Indigenous working group. The group developed a term of reference for the cooperative management and governance structure of the new Parks.

The McMurray Métis fully expects to be involved in this initiative over the medium to long term, including participation in the implementation and/or cooperative management of the new Parks.

Ronald Lake Bison Herd: Indigenous Advisory Group and Technical Teams

Quite possibly one of the last free-roaming herds in Canada, our community recognizes the importance of the herd. Alberta Environment and Parks engaged with all Indigenous communities in the Northern LARP Region via a multi-stakeholder forum focused on the bison herd. The purpose of the group is to develop an Indigenous Knowledge Research Process for the Ronald Lake Bison Herd.

Phase 2 of this project was completed in 2018, Phase 3 is set to begin in fiscal year the 2019 or 2020. This is an ongoing project that will likely occur for the life of the Teck Frontier Mine, should it be approved.

LARP

Members of the McMurray Métis regulatory team meet with representative of the AEP’s Land Use Secretariat several times over the course of the year to discuss the various frameworks that have been developed to manage land use and protect the environment in the LARP Region.

This work will continue in the near term as one of the five management frameworks, the Biodiversity framework, remains in interim format awaiting finalization.
During the warmer weather in 2018, we gathered community members and staff to go on a few outings in the summer to get out on the land to explore and enjoy.

Since the grayling were running, it was a great opportunity to get out fishing for a day.

A group of summer students went out to the Hanging Stone River in July to try to catch some fish and enjoy the day outside.

Regardless of no fish being caught, everyone had a great time during the outing.

In May 2018, a group of community members and Elder’s went out to the Birch Wood trails to collect tree sap from the birch trees.

They ended up getting 10 gallons of sap from the trees.

The sap was then boiled down which made syrup. Everyone really enjoyed their day out on the land.
As a few new industry projects started, Ground Truthing picked up a bit this year. The team went out a few times in the summer and fall as a result of new industry or government projects. One of the outings included a trip out to a member’s trapline to better understand the impacts of a new industry project and how to mitigate those impacts. The Ground-Truthing team, which consisted of staff, researchers, and members, rented Sherps and drove across the Clearwater river in them to get to the trapline. They stopped at the trapper’s cabin and explored the trapline, finding old traps from years ago.

McMurray Métis and TransCanada partnered together to understand the affects that the TransCanada Whitespruce project would have on the community. A team of community members and staff travelled in Argos down a utility corridor near the project site to look for concerns related to the project.

With Teck’s new project of their Frontier Mine, a group of members, researchers, and staff travelled by jetboat to Teck’s frontier to discuss potential impacts to habitat and wildlife and how to mitigate those impacts. The group stopped on the side of the river to explore the burnt forest and track down an old cabin in the area. The members of the group also stopped to pick buckets of cranberries along the Athabasca river on their way home.
Camera Monitoring

Coordinating with McMurray Métis Trappers and youth in the Camera Monitoring project. Visiting Traplines a few times through the year to display cameras on traplines and Collecting site data to process with WildTrax. In 2018, McMurray Métis partnered with InnoTech Alberta and Alberta Biodiversity Monitoring Institute (ABMI) to purchase wildlife motion cameras and initiate a wildlife camera monitoring program on members’ traplines. We received funding from Environment and Climate Change Canada’s Indigenous Fund for Community-Based Monitoring in the Oil Sands Region to cover activities from September 2018 to March 2019. InnoTech and ABMI provided training to staff, trappers and youth for installing cameras and worked with three trappers to identify camera locations on the trails on their traplines. Trappers and youth worked together to do trail preparation and install camera stations on three traplines. For 2019-2020, cameras will be deployed on a fourth trapline and in the early winter, trappers and juniors will retrieve the SD cards and replace batteries on the cameras. InnoTech and ABMI will provide training to trappers and youth to review data on the SD cards and youth will complete the species tagging using ABMI’s WildTrax app. InnoTech and ABMI will assist in data analysis to assess impacts of industrial development on furbearer and large mammal use on the traplines. A third year of funding will be requested to support additional training and camera deployment.
The McMurray Métis collaborates with The Alberta Trappers’ Association Trapper Education Program and provided the Standard Trapping three-day course for our Members and youth. The course includes instruction on the safe use of traps and other equipment, biology of furbearers, animal management, marketing and grading of furs, skinning and fur handling, as well as humane trapping techniques. We all had the opportunity to be hands on building traps in groups and the skinning of muskrat, coyote and beaver teaching us all to have the proper education in our traditional ways in trapping. The instructors Malcom and Bob where very knowledgeable and made the long hours go by quickly.
The McMurray Métis summer students had a very fun, eventful, and educational 9 weeks with the McMurray Métis Staff.

We started our Summer Program with two days of Safety Training, and orientation to cover lessons on proper use of power tools, working in the hot weather i.e. how to recognize heat stress and exhaustion, proper use of PPE (Personal Protective Equipment), FLRA’S (Field Level Risk Assessments) horseplay, and bullying and how it affects others, dressing for the job, complacency on the job, bear smart videos, basic principles in health and safety (knowing your rights as a young worker), the seven sacred Indigenous teachings, and what will be expected of each student.

On the third day we took a tour of the worksite and the students were shown hands on training with the power tools, and the brushing crew was established.

In the Summer of 2018, We had the opportunity to employ 27 Indigenous students.

Four Students worked as Traditional Land Use Assistants, and Cultural Programming with our Regulatory Manager Carmen Wells. They also worked on historical archiving, participated in a grayling fish study and clam study, cree coffee chats and beading with Elders. They participate in planning our annual Infinity Golf Tournament, help collect prize packages, and take photos of all the teams participating in the Golf Tournament, and also made thank you cards for the participants with the photos.
One Student worked with Bryan Fayant our Disaster Recovery Coordinator, learning how to update and add to the McMurray Métis Data Base. This Database helps to organize and communicate with members that were affected by the 2016 Wildfire.

Twelve Students and one Supervisor, worked in the Quonset, planting trees, building picnic tables and benches, cutting grass, watering the trees and maintaining the elder gardens and flowers.

Ten Students and one Supervisor worked on clearing all burnt trees on McMurray Métis property.

The students all attended the career presentations by, RMWB Fire Hall # 5, RMWB By-law Services, TransCanada Pipeline, and Careers Next Generation. This gave them an understanding of the Municipal Careers that our city offers, also to get well informed on the Oil Sands industry and trades, co-op programs, and resume writing.

SRD Bear Awareness Safety Training, the students attended a Mental Health presentation.

The students were taught integrity, life skills, ways to understand & love yourself as well as ways to heighten your awareness, so that they will better understand their emotions and make more informed choices daily.

The students attended our cultural teachings by our Elders, they went berry picking and were taught about some medicinal plants, they participated in skinning beavers, tanning a buffalo hide, and canoe trips down the Clearwater River. The students also attended the RMWB Council Chambers one afternoon and learnt about the history on Moccasin Flats. Many discussions regarding residential schools and how families were affected were had.

Fresh fruit was supplied daily for the students and there were weekly BBQ’s for everyone to talk about the weeks accomplishments, and do team building activities.
Governance

The McMurray Métis is governed under the bylaws of the Métis Nation of Alberta by an elected Local Council. McMurray Métis is accountable to the membership and its mandate is to pursue the advancement of the Métis people of Fort McMurray and northeastern Alberta.

Board Members

Gail Gallupe, President
Gail was born in Calgary and raised in the Peace River district on her family's homestead. Gail became involved with the Métis Nation of Alberta in the 1990s and has remained an active volunteer. She has two daughters and four grandchildren and is a proud great-grandmother. Gail is an accomplished secretary, and has worked as an Educational Assistant for the past 14 years. Her Métis heritage dates back to the 1700s on her mother's side. Gail's mother, Bertha Clark-Jones, was a treasured mentor and a distinguished Métis leader and Second World War Royal Canadian Air Force veteran. She founded the Voice of Alberta's Native Women Association and later the Native Women's Association of Canada. She advocated vigorously on behalf of Aboriginal veterans and education, building a legacy Gail strives to continue today.
Peter Hansen, Vice President
Peter was born in Fort Chipewyan, Alberta, and is most proud of his Métis Heritage. He moved with his family in the late 1950s to (Waterways) Fort McMurray and graduated from Peter Pond High School. He and his wife, Judy, have been married for 43 years, and together they raised two children. After graduating, Peter worked as a deckhand for the Northern Transportation Company for five seasons. He then went to work for Redwood Ready Mix, starting as a teamster and becoming operations manager for 12 years. He has worked for Syncrude for the past 30 years. He owns and operates a trapline in the Birch Mountains. Peter has volunteered in many capacities, including the Little League Prairie and Canadian Finals as well as the Yukon Quest which is a 1,000-mile dog team race from Whitehorse to Fairbanks, Alaska. He represents the McMurray Métis on the Community Partnership Table with the Red Cross and the United Way.

Cindy Bourque-Punko, Treasurer
Cindy was born in Fort Smith to a family of 11 children. Her family has lived in the Regional Municipality of Wood Buffalo for generations. She has been a member of the McMurray Métis for more than 20 years. When she was a child, Cindy's family lived at Embarras Portage along the Athabasca River, where her father worked for Swanson’s Lumber Company. Cindy has canoed the Athabasca River from Fort McMurray to Fort Chipewyan several times with her family and takes great pride in retracing the path of her ancestors. Cindy and her husband, Alcide, and their four children are harvesters and trappers. They have three grandchildren.

Trudie-Ann Plamondon, Secretary
Trudie-Ann was born in Fort McMurray and raised in Fort Chipewyan. She has become a passionate advocate of educational programs for Métis youth, supporting Métis Elders and the environment. She has worked as the First Nations, Métis, and Inuit Aboriginal Liaison at Father Mercredi High School in Fort McMurray for the past 10 plus years, a time that has seen a dramatic rise in Aboriginal graduation rates in the region. She is the mother of five children and five grandchildren.

Leonard Hansen, Director
Leonard was born in Fort McMurray in 1961 and has lived there all his life. He currently works full-time for Syncrude Canada and has been there for 32 years. He is an active trapper in the Moose Lake area, and is also a hunter and fisherman. He has a related business called Running Bear Wilderness Adventures. He is part owner in a fishing lodge north of Fort McMurray called Richardson River Fishing Lodge. His hobbies include cars and motorcycles and enjoying being outdoors. He has three grown children he cherishes and consider his greatest accomplishments in life thus far. Leonard hopes to help Local 1935 reach its goal of helping the nation of proud Métis people become a louder voice.
Gary Boostrom, Director
Gary was born in Lac La Biche in 1964. He has made Fort McMurray his home for the past 53 years and raised three sons in the town. He worked in the oil patch with the International Iron Workers Local #720. He also started a small construction renovation business in 2016. His objective is to secure contracts with local Indigenous companies. His hobbies include weight-training, gardening, fishing, and woodworking. He comes from a long line of Boostroms who migrated to make their home in Fort McMurray.

Kelly Myers, Director
Kelly was born and raised in Fort McMurray. Kelly and her husband, Shawn, together have four children and four grandchildren. Her children are the sixth generation to be born in the municipality of Wood Buffalo. After graduation, Kelly began working in corporate banking, learning a range of skills that allowed her to address peoples’ needs. She took time off to have her children, then slowly returned to the workforce and began working for her uncle in the family business: Demers Contracting Services Limited. In 1996 Petro-Canada retained Kelly’s services to help with the management of its safety program. A 2009 merger with Suncor Energy made Kelly the manager of Investigations and Contractor Audits in the Environment Health and Safety department. Passion, leadership, dedication and commitment are some of the attributes that best describe Kelly and are her prerequisites for success.
McMurray Métis Staff

Bill Loutitt, Chief Executive Officer
In addition to his role with McMurray Métis, Bill was past President of the Nistawoyou Friendship Center and former president of Métis Nation of Alberta Region One, where he was elected Treasurer of the Métis Nation of Alberta. He has also served as the Métis representative on the Athabasca Watershed Council. He also served on the Board of Directors of the Cumulative Environmental Management Association. Bill worked for 26 years at Trans Canada Pipelines as an electrical instrumentation and controls technician and for 15 years as underground miner in Yellowknife, Whitehorse, and Uranium City and at several other mines in northern Saskatchewan and Manitoba. He has recently been appointed by the provincial government to serve as the Métis representative on the Oil Sands Advisory Group.

Laura Waniandy, Officer Manager
Laura is a proud Métis Nation member born in Bonnyville and raised in Edmonton and Fort McMurray. She comes from a large family of five sisters and four brothers and has two children of her own. She completed a business management program at Keyano College and began working as a career counsellor for the Métis Nation of Alberta Employment Centre in Fort McMurray. After five years, she moved to Edmonton and continued working as a career counsellor with Rupertsland Training to Employment Centre. In 2013, Laura moved back to Fort McMurray and she has been office manager for McMurray Métis Local 1935 for the last six years.

Carmen Wells, Regulatory Manager
A Métis Nation member born and raised in Vernon, B.C., Carmen Wells holds a diploma in graphic design and web development from the University of the Fraser Valley in B.C. She has been an administrator in a software company and an accounting clerk, and has run her own business. An avid artist and dedicated volunteer, she sits as a member on Arts Council Wood Buffalo and the Wood Buffalo Artists Forum. Carmen has also been expanding her knowledge by attending Banff training courses and workshops on negotiations.

David Waniandy, Traditional Lands Specialist and Trapper Liaison
David was born and raised in Fort McMurray and grew up hunting and fishing in the Wood Buffalo region. He started working in the oil sands at the age of 17 and joined the Local 92 union as a labourer. In his 20s, David returned to school to complete courses through a college in Edmonton. He later went to the US to train as an instructor through the Labourer’s Union. He spent the past 11 years working as a labour foremen, and then as a general foreman, but is now employed by Métis Local 1935.
Russell Noseworthy, Regulatory Manager
Russell is a seasoned primary research, consultation and stakeholder relations professional with over 15 years of on the job experience. He has worked in a leadership capacity for the vast majority of his career. Russell has extensive experience conducting engagement and consultation in Northeastern Alberta, having previously served as Manager, Industry Relations for the Mikisew Cree First Nation. In that role Russell worked with all industry partners and Indigenous communities in the Region on a wide variety of issues related to Petro-chemical industry and its impacts on Indigenous communities in the Region.

Over the course of his career, he has worked for almost all departments of the Government of Canada. On the provincial side in Alberta, he has extensive experience with the departments of Indigenous Relations, Alberta Environment and Parks and the Alberta Utilities Commission. A native of Newfoundland, Russell has an undergraduate degree from Memorial University of Newfoundland. Where he studied political science, history and business. In his spare time Russell enjoys being out on the land hunting and fishing with his father and son.

Lynette Whelan, Financial Administrator
Lynette had been working as an Accounting Technician with a Newfoundland and Labrador CA firm when her husband, Wayne, accepted a position in Alberta. Lynette secured a position of her own as financial administrator at the Cumulative Environmental Management Association and they moved to Fort McMurray with their two dogs (Will and Grace) in November 2007. Lynette worked with CEMA until April of 2016 and then spent some time back in her home province before accepting the financial administrator position with the McMurray Métis. Lynette and Wayne love to spend time with their dog, strolling the trails around Fort McMurray, RVing around the province, and travelling back to the “Rock” to spend time with family and friends.

Corey Hobbs, Communications and Government Relations Manager
Corey was born and raised in Newfoundland and Labrador and has lived for many years in Ottawa and Fort McMurray. He has long been active politically in Fort McMurray and nationally. Before joining the McMurray Métis, Corey worked as director of parliamentary affairs for Employment and Social Development Canada, and before that was director of communications for the Cumulative Environmental Management Association in Fort McMurray.

Michelle Bailey, Consultation Coordinator
Michelle was born in Fort McMurray and has lived there her entire life. Her parents have lived in Fort McMurray since the early 80s. She recently graduated from the University of Alberta and received a Bachelor of Arts degree with a double major in anthropology and human geography. Her studies in anthropology gave her the opportunity to explore the diversity of modern societies as well as their deep history through the archaeological record, while her major in human geography has given her the knowledge she will need to better understand the relationships between human societies and the built and natural environment.
Ron Sturgess, Sr. Chief Operating Officer
A long term resident of the Regional Municipality of Wood Buffalo, Ron calls Anzac, Alberta home. Engaged in regional business for more than 25 years, including Oil Sands developments, as an entrepreneur and small business owner. A graduate of business from NAIT and the University of Alberta Faculty Extension, Ron prides himself on the experience gained in the region. Attending the Banff Centre, enrolled in the Indigenous Leadership program gives Ron added value to his role as Chief Operating Officer of Infinity Métis Corp, the economic development entity on behalf of the Métis Nation of Alberta, McMurray Métis Local 1935. A trapper and longtime land user, Ron stewards to the land and is engaged with youth, sport and community.

Ryan Graham B.Mgt., Finance Lead
Is an experienced business professional with a Bachelor’s Degree in Management focused in Accounting from The University of Lethbridge. Born and raised in Fort McMurray Ryan spends the Fall and Winter on the land hunting, trapping and snowmobiling. During the Summer months, Ryan spends his time working at his family farm or at his favourite lakes to hangout at the beach or fish. If not on the land or at the farm he is taking in local events around the Regional Municipality of Wood Buffalo.

Kelsie Francis C.E.T., Project Manager
A dynamic individual with vast experience in Project Management, Process and Operations focused around Oil Sands Facilities. Kelsie holds a Master of Engineering Project Management Degree which has helped to complement and expand on her Chemical Engineering Technology, 4th Class Power Engineering and Bachelor of Technology Management Degree. Together with Kelsie’s educational background and experience in the region, she brings a unique outlook and value to any task put in front of her. A long term resident of Fort McMurray, Kelsie enjoys exploring all that the region has to offer and the never ending opportunities to engage with the community.

Sierra Collins, Project Coordinator
Born and raised in Fort McMurray from a family that prided themselves on hard work and differentiating themselves both personally and professionally. Attaining her Business Administration Diploma, Health and Safety Administrator Certificate, Human Resource Management Certificate were some of the major milestones within her educational career. She has wide-ranging experience in business operations from payroll, human resources, accounts payable and receivable, project coordinating, safety maintenance and auditing, and customer relations, to name a few. She grew up spending the majority of her free time outdoors, so that transitioned into her adult life. Spending most of her time doing things she loves such as camping, hiking, kayaking, fishing, dirt biking, snowboarding and a variety of other sports.
Bev Milne, Administrative Assistant

Bev was born in Selkirk, Manitoba. Bev is a proud First Nation Member of the Peguis Band. Bev’s family moved to Edmonton when she was of elementary age. Bev her husband Todd (of 22 years) and two children Zachary and Meagan moved to Fort McMurray 13 years ago. We are all proud to call Fort McMurray home, as they have met so many great people they now consider family and friends. They have been blessed to welcome two grandchildren to our family Hunter and Remington. She looks forward to what the future holds for the McMurray Metis, and sharing many years of success with our staff, members and partners.

Bryan Fayant, Disaster Recovery Strategist

Bryan is originally from the Fishing Lake Métis Settlement. He was raised Métis by his Mushoom/grandfather John McLean. He received his Bachelor of Social Work from the University of Calgary, through Blue Quills College and University of Alberta. He spent years in the alcohol and drug field, social services, economic development, the political arena, community development and environmental policy-making. Today he works in the Wildfire Disaster Recovery and emergency preparedness field in Fort McMurray. Lately he has been called upon by his family and the community to begin taking a more active role as an Elder in training.

Heather Hagerman, Special Events Advisor

Heather was born and raised in Fort McMurray and has four brothers and wonderful parents. She has two beautiful daughters who inspire her to build toward a future where she achieves her goals as a mother. She graduated with a high school diploma and studied social work at Keyano College in Fort McMurray. Currently, she is working with the Métis Local 1935 in administration. As a Métis woman, she is proud of her job and enjoys learning her culture, and delights in being a part of the Métis Local’s efforts to make strides toward a better future for the Métis people.

Sheryl Huppie, Summer Student Coordinator

Sheryl has 25 years of Oil Sands experience with Health and Safety, Welding Inspection and Project Management. Raised on the Kikino Metis Settlement, until she moved to Fort McMurray. She has three daughters, is semi retired and has loved creating the Summer Student Programs for the past three years with McMurray Métis, Sheryl loves to garden and help people get healthy.
Kyle Boostrom, Communications Assistant
Kyle Boostrom is the Communications Assistant for the McMurray Métis, Local 1935. He has a Cree, Swedish and Scottish heritage and was born in Fort McMurray, Alberta on December 6th, 1989; but grew up in the northern bosom of British Columbia's Okanagan Valley with frequent visits to McMurray. When Kyle isn't glued to a computer screen gaming or writing fiction, he spends his time golfing, skiing, hiking, and trying not to be the worst singer in Canada. He has a long-standing dream of one day living beside Kalamalka Lake and raising a family there just like his late Grandfather did after World War II.

Russell Cardinal, Utility Operator
Russell Cardinal is the Utility Operator for the McMurray Métis, Local 1935. He was born in Fort McMurray, Alberta. Russell enjoys heavy equipment and likes to pan for gold.

Brittany Martin, Community Coordinator
Brittany was born and raised in Fort McMurray and has made it her home ever since. She was previously working in the yard, helping build the Elders Cabin, using power tools or simply running errands for parts. Being raised by Métis parents; she takes pride in working for the McMurray Métis and learning more about her ancestry and culture. Helping her dad on his trapline, camping and fishing (anything to do with the outdoors) are just a few of her interests.

Emily Hansen, Regulatory Administrative Assistant
Emily is the Regulatory Administrative Assistant for the McMurray Métis. Born in Edmonton and raised in Fort McMurray, she graduated from High School in June of 2018. In September of 2020, she plans on starting my Bachelor of Science for Dental Hygiene.
## Financial Reports

### METIS NATION OF ALBERTA ASSOCIATION FORT McMURRAY
### LOCAL COUNCIL 1935

#### Statement of Financial Position
March 31, 2019

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018 (Restated)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td>See Note 3</td>
</tr>
<tr>
<td><strong>CURRENT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$2,243,689</td>
<td>$1,648,473</td>
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<tr>
<td>Restricted cash (Note 4)</td>
<td>92,862</td>
<td>139,095</td>
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<td>Short-term investment (Note 5)</td>
<td>20,000</td>
<td>20,000</td>
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<tr>
<td>Accounts receivable</td>
<td>341,275</td>
<td>473,434</td>
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<tr>
<td>Prepaid expenses</td>
<td>4,150</td>
<td>1,000</td>
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<tr>
<td><strong>TOTAL CURRENT</strong></td>
<td>$2,701,976</td>
<td>$2,282,002</td>
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<tr>
<td><strong>TANGIBLE CAPITAL ASSETS (Note 6)</strong></td>
<td>1,204,240</td>
<td>373,026</td>
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<tr>
<td><strong>LONG-TERM INVESTMENT (Note 7)</strong></td>
<td>199,975</td>
<td>240,726</td>
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<td><strong>ADVANCES TO RELATED PARTY (Note 8)</strong></td>
<td>8,225</td>
<td>758</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$4,114,416</td>
<td>$2,896,512</td>
</tr>
</tbody>
</table>

|                      |          |                 |
| **LIABILITIES AND NET ASSETS** |          |                 |
| **CURRENT**          |          |                 |
| Accounts payable and accrued liabilities (Note 9) | $114,601 | $186,535 |
| Deferred contributions (Note 10) | 1,411,048 | 276,460 |
| **TOTAL CURRENT**    | 1,525,649 | 462,995         |
| **DEFERRED CONTRIBUTIONS RELATED TO TANGIBLE CAPITAL ASSETS (Note 11)** | 59,525 | - |
| **TOTAL LIABILITIES** | 1,585,274 | 462,995         |
| **NET ASSETS**       |          |                 |
| Unrestricted         | 1,384,527 | 2,060,491      |
| Invested in tangible capital assets | 1,144,615 | 373,026 |
| **TOTAL NET ASSETS** | 2,529,142 | 2,433,517      |
| **TOTAL**            | $4,114,416 | $2,896,512      |
# Statement of Operations

**Year Ended March 31, 2019**

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018 (Restated)</th>
<th>See Note 3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General operations</td>
<td>$3,478,137</td>
<td>$2,708,738</td>
<td></td>
</tr>
<tr>
<td>Casino</td>
<td>26,539</td>
<td>72,774</td>
<td></td>
</tr>
<tr>
<td>Interest</td>
<td>7,814</td>
<td>11,901</td>
<td></td>
</tr>
<tr>
<td>Bingo</td>
<td>72</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total REVENUES</strong></td>
<td>3,512,562</td>
<td>2,793,413</td>
<td></td>
</tr>
</tbody>
</table>

| **EXPENSES**           |          |                 |            |
| Salaries and benefits  | 1,276,910| 914,476         |            |
| Projects               | 789,247  | 465,926         |            |
| Administration         | 609,565  | 727,216         |            |
| Events                 | 247,583  | 167,022         |            |
| Regulatory             | 111,426  | 248,094         |            |
| Board                  | 100,546  | 94,947          |            |
| Bursaries              | 95,195   | 70,500          |            |
| Amortization           | 64,078   | 52,780          |            |
| Community investment   | 51,243   | 44,677          |            |
| Casino                 | 16,017   | 23,191          |            |
| Bad debts              | 12,025   | -               |            |
| Repairs and maintenance| 2,278    | -               |            |
| Bingo                  | 72       | 54              |            |
| **Total EXPENSES**     | 3,376,185| 2,808,883       |            |

**EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FROM OPERATIONS**

|                        | 136,377  | (15,470)       |            |

**OTHER INCOME**

|                                |          |                 |            |
| Insurance recovery             | -        | 25,400          |            |
| (Loss) income from subsidiary  | (40,752) | 188,639         |            |

|                        | (40,752) | 214,039         |            |

**EXCESS OF REVENUES OVER EXPENSES**

|                        | $95,625  | $198,569        |            |
McMurray Metis (MNA Local 1935)
441 Sakitawaw Trail
Fort McMurray, Alberta T9H 4P3

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